



Lead Programmer

We are Velan Studios, an independent game developer with a passion for the unconventional, and we are looking for a dynamic individual with an expertise in leadership to add to our team. As a lead programmer you would join our programming team on an original, AAA multiplayer game. We have three requirements for potential candidates:

1. You have been responsible for leading, mentoring and coaching a team of programmers on at least one shipped project. In doing so, you have worked closely with stakeholders to understand project requirements and evaluated technical practicality and time estimates of design decisions.
2. We use C and in-house scripting language, to create games and related things. You must be very comfortable in C/C++ and have produced at least one major project using C/C++. You must have experience with some high-level language (JavaScript, Python, C#, etcetera).
3. Our curiosity drives us. You must be deeply curious about something and have some evidence of that curiosity. We are looking for candidates that demonstrate of a pattern of persistent and self-motivated exploration.

We use a collaborative, cross-discipline, and iterative development process. Expect to work closely with other programmers, artists, and designers.

While many of our programmers have an area of expertise, we do not hire programmers so that they may work exclusively in one specialized area. Programmers should own areas of our technology but have the flexibility to work across the codebase.

In addition to the three requirements above, future members of the programming team need to be ready to embrace our studio values including:

- World class through unconventional thinking.
- Respect for players and colleagues. Ready for the responsibility that comes from that respect.
- Regional technology and game development community engagement.

If you think Velan Studios might be a fit for you, please apply. Email jobs@velanstudios.com with a resume and cover letter. Put "Lead Programmer" in the subject line.

About Velan Studios:

Velan Studios' mission is to create ground-breaking game experiences centered on new forms of play across both existing and emerging platforms. Velan Studios is an independent studio comprised of a diverse team of seasoned developers who have worked at various AAA studios like Vicarious Visions, Naughty Dog, Harmonix, Nintendo, Guerilla Games, Avalanche Studios, Retro Studios and more. Velan Studios is based in Troy, NY.

In March of 2019, Electronic Arts announced that EA Partners will publish Velan's first original IP for consoles, PC and mobile platforms.

